

Solution Overview



The BeneSmart® Solution

With BeneSmart version 5.0, it's now possible for your organization to dependably coordinate every aspect of your benefits management enrollment, life events activity, financial reconciliation, and employee communications, connecting directly with your carriers, vendors, payroll, employees and consultants.

1. The HR Console is the administrative hub of BeneSmart. From here HR controls all back-office functionality and monitors benefit activity.

Configure – Our BeneSmart Implementation Team helps you configure the BeneSmart Engine to mirror your business practices and control eligibility, workflows and deductions based on class, business unit, location or other criteria. As a result, your employees are presented with the correct information while concurrently transmitting up-to-date information to carriers.

Communicate – BeneSmart's content management allows you to provide employees with documents, forms, personalized email communication, Summary Plan Descriptions (SPDs), hints, Q&A info, links and video clips to create a round-the-clock, customized participant experience.

Analyze – A robust reporting engine allows for easy report generation and downloads. Graphs and charts help you to track employee selections as well as utilization rates over time to ensure talent retention and measure the economic value of your benefit plans.

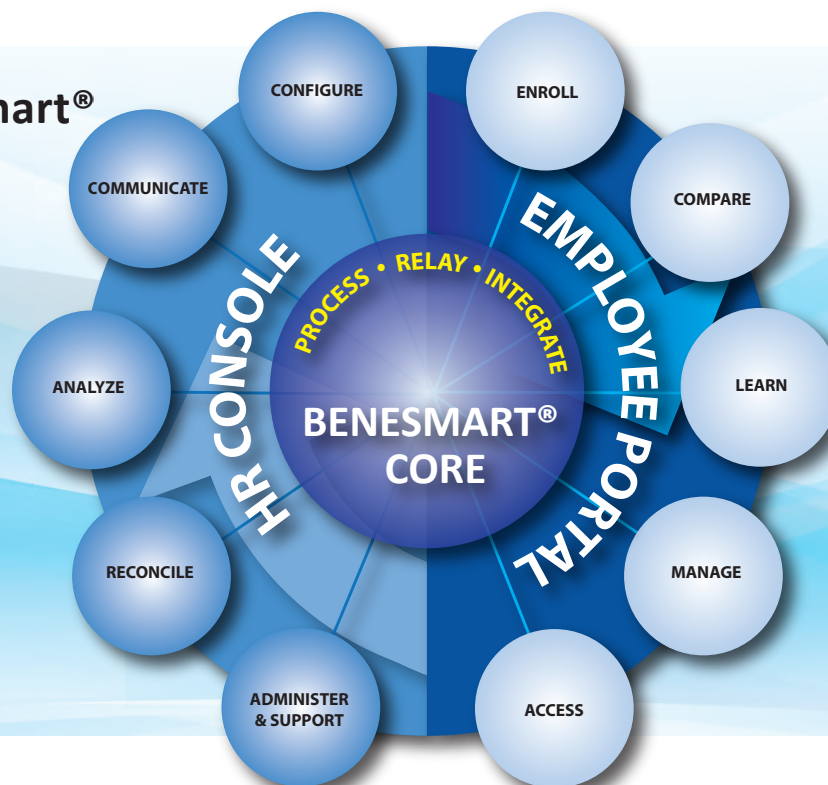
Choose from nearly 25 standard reports, downloadable in a variety of familiar file types. You can also access a wide array of variables to create custom reports and save a favorite report to re-run on demand.

Reconcile – In an era of increased economic pressure and financial oversight, strong controls are essential. BeneSmart calculates the billing and adjustments for each covered person and produces consolidated billing with drill down capabilities. Gone are the days of individually auditing each carrier invoice separately. Our automated reconciliations generate an average annualized savings of 1% (and often more) for all our clients who use the BeneSmart platform.

Administer & Support – Authorized human resources users can administer controls and reporting according to their system-defined level of authority. HR users can address employee questions using the HR console to access employee records. The console also provides census-related reports useful for putting coverage lines out to bid, all just a click away.



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2. The BeneSmart Employee Portal is an employer-branded, web-based enrollment and information hub.

Enroll – BeneSmart guides employees, step-by-step, through the process of enrolling and changing benefits while validating entered information. The browser interface delivers a near zero learning curve – providing employees 24/7 access to their benefits information. The on-demand architecture allows employers to change content on-the-fly.

Manage – Online life event functions allow employees to perform self-service changes authorized by the employer such as enrollment, entering a Life Event (creating a qualified new dependent, adding or ending coverages, and other maintenance activities).

Compare – Interactive decision support tools allow employees to model their health care and benefit utilization, forecast costs and make decisions between alternative plans and programs. In this era of increasing focus on consumer-driven healthcare, BeneSmart helps educate your employees about cost and value.

Learn – The employee portal is a central point for employees to access secure and confidential benefit related resources.

3. The BeneSmart Core is the processing hub of the system which controls complex plan-driven logic, manages communications, and enables application flexibility.

Process – Based upon your pre-defined business rules, BeneSmart processes employee information in real-time and triggers event workflow and logic.

Relay – BeneSmart's electronic data interface between your stored information and a wide array of health, dental, vision, life disability and ancillary benefit providers ensures real-time data updates based upon your business rules.

Integrate – BeneSmart can provide pre-formatted interfaces with most HRIS or payroll systems, to facilitate data sharing and synchronization.

For more information
about how Benesyst can make your benefits
management programs easier and worry-free,
contact your Benesyst client executive today.



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Excellence in benefit administration since 1993.